

(v) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India, provided that a candidate belonging to categories (ii), (iii), (iv) & (v) above shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

AGE, EDUCATIONAL QUALIFICATION AND POST QUALIFICATION WORK EXPERIENCE

The date for fulfillment of eligibility for Age, Educational/Additional/Professional/Desirable Qualification and Post Qualification Work Experience is 01.01.2018

| Positions in Information Technology Department / Digital Banking Department | | | | | | | | |
|---|---------------------------|---|-------|---------|-------|--|------------|--|
| Educational Qualification (For Post Code 1,2,3,4,5,6,7,8,9,10,11,12,13,14,15,16,17,18,19,20,21 and 22) : a) 4 year Engineering/ Technology Degree in Computer Science/ Computer Applications/ Information Technology/ Electronics/ Electronics & Telecommunications/ Electronics & Communication/ Electronics & Instrumentation OR b) Post Graduate Degree in Electronics/ Electronics & Tele Communication/ Electronics & Communication/ Electronics & Instrumentation/ Computer Science/ Information Technology/ Computer Applications OR Graduate having passed DOEACC 'B' level | | | | | | | | |
| POST CODE | POST/DOMAIN | DOMAIN | SCALE | VACANCY | AGE | ADDITIONAL QUALIFICATION | EXPERIENCE | |
| 1 | Assistant General Manager | System Administrator - AIX, HP-UX, Linux, Windows | V | 1 | 30-45 | Professional level certification in System Administration | 10 years | Experience in maintenance and Administration of Operating Systems, Databases, Backup Management and Data Centre Management |
| 2 | Chief Manager | DBA - Oracle, MySQL, SQL-Server, DB2 | IV | 2 | 27-40 | Professional level certification in Database Administration. | 7 years | Experience in maintenance and administration of databases like Oracle/DB2/MySql/ SQL Server. |
| 3 | Manager | | II | 2 | 23-35 | Associate level certification in Database Administration. | 3 years | It is desirable to have experience in TCS-BANCS/EXIM Bills |
| 4 | Chief Manager | System Administrator - AIX, HP-UX, Linux, Windows | IV | 1 | 27-40 | Professional level certification in System Administration | 7 years | Experience in maintenance and Administration of operating Systems |
| 5 | Manager | | II | 2 | 23-35 | Associate level certification in System Administration | 3 years | |
| 6 | Senior Manager | Middleware Administrator - Weblogic, Websphere, JBOSS, Tomcat, Apache, IIS. | III | 2 | 25-38 | Certification in Middleware Solution | 5 years | Experience in maintenance and Administration of Middleware |

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|----|----------------|-----------------------------|-----|---|-------|---|---------|--|
| 7 | Chief Manager | Application Architect | IV | 1 | 27-40 | Certification in Software Development & Programming | 7 years | Experience in application design, code review and documentation |
| 8 | Manager | | II | 1 | 23-35 | | 3 years | |
| 9 | Chief Manager | Big Data, Analytics, CRM | IV | 1 | 27-40 | Certification in Big Data/ Analytics/ CRM solution | 7 years | Experience in Analyzing data, uncover information, derive insights and implement data-driven strategies and data models in Big Data/ Analytic/ CRM technology. |
| 10 | Senior Manager | | III | 1 | 25-38 | | 5 years | |
| 11 | Chief Manager | IT Security Specialist | IV | 1 | 27-40 | Certified Information Security Manager/ Certified Information Systems Security Professional | 7 years | Experience in implementing security improvements by auditing and assessing current situation; evaluating trends; anticipating requirements and making relevant configuration/strategy changes to keep the organization secure. |
| 12 | Manager | | II | 2 | 23-35 | Checkpoint Certified Security Expert / CISCO Certified Security Professional | 3 years | Experience in implementing security improvements by assessing current situation; evaluating trends; anticipating requirements and making changes to keep the organization secure. |
| 13 | Chief Manager | Software Testing Specialist | IV | 1 | 27-40 | Certification in software testing. | 7 years | Experience in Software Testing It is desirable to have experience in software testing in banking applications with domain knowledge / experience in Net Banking & Mobile Banking application testing. |
| 14 | Manager | | II | 2 | 23-35 | | 3 years | |

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|----|----------------|--|---------|---|-------|---|---------|---|
| 15 | Chief Manager | Network Specialist | IV | 1 | 27-40 | Cisco Certified Internetwork Expert (Switching and Routing) | 7 years | Experience in Routing and switching. Design and implementation of WAN networks. Experience (a) in routing using Border Gateway Protocol(BGP). (b) Drawing up specifications for procurement of Network devices including routers, switches, firewalls |
| 16 | Senior Manager | | III | 1 | 25-38 | | 5 years | Experience in Routing and switching. Design and implementation of WAN networks. Experience in implementation of Network Admission Control(NAC) |
| 17 | Manager | Virtualisation specialist for VMware, Microsoft hypervisor, RHEL | II | 2 | 23-35 | Associate level Certification Virtualization Technology. | 3 years | Experience in Administration of systems in Virtualized environment |
| 18 | Senior Manager | Project architect | III | 1 | 25-38 | NIL | 5 years | Experience in conceptualizing, designing and implementation of High value organization level IT projects. |
| 19 | Senior Manager | Data Centre Management | III | 1 | 25-38 | It is desirable to have certification in Data Centre Management | 5 years | Experience in Managing Data Centre Operations |
| 20 | Manager | Network administrator | II | 2 | 23-35 | Cisco Certified Network Professional (Routing and Switching). | 3 years | Experience in Network Troubleshooting, Network Protocols, Routers, Network Administration. |
| 21 | Chief Manager | Cyber security specialist | IV | 1 | 27-40 | Certification in Cyber Security from a recognized institution. | 7 years | Experience Managing Cyber Security Operation Centre |
| 22 | Senior Manager | | 5 years | It is desirable to have experience in ethical hacking, Proficiency in Security Incident and Event Management (SIEM) tools, Security Analytics and incident handling | | | | |

Positions in Information Systems Security Cell

Educational Qualification (For Post Code 23,24,25,26,27) : B.E/B.Tech Degree or Post Graduate in Computer Science/Computer Technology/Computer Science & Eng/Computer Eng/Computer Science& Tech/IT/Electronics & Communication

| POST CODE | POST | ROLE/DOMAIN | SCALE | VACANCY | AGE | ADDITIONAL QUALIFICATION | EXPERIENCE |
|-----------|-------------------|---|-------|---------|-------|---|---|
| 23 | Senior Manager | Senior Information Security Manager | III | 1 | 25-38 | CISA/CISSP/CISM Certifications are desirable | 5 years |
| 24 | Manager | Information Security Administrators | II | 3 | 23-35 | CISA/CISSP/CISM Certifications are desirable | 3 years |
| 25 | Manager | Cyber Forensic Analyst | II | 1 | 23-35 | Certified Cyber Forensic Professional (CCFP) / Computer Hacking Forensic Investigator (CHFI) holders are desirable | Minimum 3 years experience in 1. Conducting forensic process on a variety of digital media 2. Creating detailed notes on processes undertaken and developing forensic reports in support of counter intelligence or criminal investigations and other types of inquiries |
| 26 | Manager | Certified Ethical Hacker & Penetration Tester | II | 1 | 23-35 | Should possess Certified Ethical Hacker (CEH) Certification Desirable to have CISA / CISM / CISSP certification | Minimum 3 years experience in BFSI sector or in any other industry in handling various Ethical Hacking and Penetration testing related work includign identifying security risk and development plan, application security testing related roles, conducting VAPT for web app under OWASP Top 10, well versed using tools like Nessus, NMAP, Metasploit, Burpsuite, Acenetix, Checkmarx and Penetration tools like KALI LINUX |
| 27 | Assistant Manager | Application Security Tester | I | 1 | 20-30 | Desirable to have CISA/CISM/CISP certification and knowledge of SDLC Cycle, Web development experience in application of standard software development principles | NIL |

Positions in Treasury Department

Educational Qualification (For Post Code 28,29,30,31,32,33,34,35 and 36) : Full time - 2 years - MBA (Finance) / Post Graduate Diploma in Banking/Trade Finance/International Business from a recognised Institute/University approved by Govt. of India.

| POST CODE | POST | DOMAIN | SCALE | VACANCY | AGE | DESIRABLE QUALIFICATION | EXPERIENCE |
|-----------|----------------|-----------------------------|-------|---------|-------|--|---|
| 28 | Senior Manager | Regulatory Compliance | III | 1 | 27-38 | It is desirable to have certificate in compliance related courses | Minimum 5 years experience in Trade Finance in Banks/Financial Institutions like Exim Bank/ECGC/FEDAI, Large Corporates handling Import/Export business and Export houses. It is desirable to have exposure in compliance desk, Regulatory guidelines by RBI/Govt of India/ NRI products and related compliance, policies relating to ODI/FDI/EDPMS/IDPMS, RBI/External/Internal audits |
| 29 | Senior Manager | Research Analyst | III | 1 | 27-38 | NIL | Minimum 5 years experience of Handling a research desk independently It is desirable to have Experience in Treasury function of Bank and knowledge in Technical and Fundamental analysis. |
| 30 | Senior Manager | Fixed Income Dealer | III | 2 | 27-38 | It is desirable to have Diploma in Treasury & Risk Management and certification from NISM etc | Minimum 5 years experience of Trading in Fixed Income Markets in Banks / Mutual Fund / Investment Banking. It is desirable to have Experience in Treasury function of Bank. |
| 31 | Manager | Equity Dealer | II | 1 | 25-35 | | Minimum 3 years experience of Trading in Equity Markets in Banks / Mutual Fund / Investment Banking. It is desirable to have Experience in Treasury function of Bank. |
| 32 | Senior Manager | Forex Derivative Dealer | III | 1 | 27-38 | | Minimum 5 years experience of Trading in Forex Markets in Banks / Corporate / Export Houses / PSU. It is desirable to have Experience in Treasury function of Bank. |
| 33 | Senior Manager | Forex Global Markets Dealer | III | 1 | 27-38 | | It is desirable to have Diploma in Treasury & Risk Management |
| 34 | Manager | Forex Dealer | II | 1 | 25-35 | Minimum 3 years experience of Trading in Forex Markets in Banks / Corporate / Export Houses / PSU. It is desirable to have Experience in Treasury function of Bank. | |

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|----|----------------|---|-----|---|-------|---|---|
| 35 | Senior Manager | Relationship Manager - Trade Finance and Forex | III | 3 | 27-38 | It is desirable to have certificate in CDCS | Minimum 5 years in Trade Finance. It is desirable to have exposure in Banks/Financial Institutions like Exim Bank/ECGC/FEDAI and Large Corporates handling Import/Export business/Export houses Experience of working in Imports/Exports/Remittances/LCs/BGs etc., In-depth knowledge of best practices in managing trade finance , Corporate Client relationship, operational risk analysis skills, UCP 600, URR 525, URDG, Incoterms, currency hedging instruments and Exchange Control Rules and Regulations, freight forwarding, marine insurance and Customs and excise as related to trade finance |
| 36 | Senior Manager | Business Research Analyst - Trade Finance and Forex | III | 1 | 27-38 | NIL | Minimum 5 years in Trade finance and Forex. It is desirable to have exposure in front office, letters of credit, collections, payments, documents checking, guarantees, standby letters of credit and back to back letters of credit, UCP 600, URR 525, ISBP, Incoterms, international payments, acceptances, discounting of bills, purchase/sale of foreign exchange and application of fees, dealing with bank guarantees – performance and bid bonds, payment guarantees, shipping company indemnities etc. |

| Position in Treasury Department | | | | | | | |
|---------------------------------|----------------|-----------------------------|-------|---------|-------|----------------------------|--|
| POST CODE | POST | DOMAIN | SCALE | VACANCY | AGE | PROFESSIONAL QUALIFICATION | EXPERIENCE |
| 37 | Senior Manager | Credit Analyst - Corporates | III | 1 | 25-38 | CA / ICWA / CFA | Minimum 5 years experience of Handling a credit desk in Banks / Corporate / PSU/ Rating agencies It is desirable to have hands on experience in assessing investment proposals / Fixed Income and Structured Instruments. |

| Positions in Risk Management Department | | | | | | | |
|---|----------------|-----------------|-------|---------|-------|--|-----------------|
| POST CODE | POST | ROLE / DOMAIN | SCALE | VACANCY | AGE | EDUCATIONAL QUALIFICATION | EXPERIENCE |
| 38 | Senior Manager | Risk Management | III | 2 | 27-38 | 1. Bachelors degree in any discipline from a University/Institution /Board recognized by Govt of India and 2. Two years full time regular MBA/PG Diploma in Banking /Finance/MSc in Statistics from any University /Institution recognized by Govt. of India OR Certificate in Risk Management from any of the following institutes | Minimum 5 years |
| 39 | Manager | | II | 4 | 25-35 | IIBF - Certificate Examination in Risk in Financial Services NIBM-Certification course in Integrated Risk Management GARP - Level I - Foundations of Financial Risk and Level II - Risk & Regulation GARP - Financial Risk Manager (FRM) CFA Institute - Chartered Financial Analyst (CFA) | Minimum 3 years |

| Position in Security Department | | | | | | | |
|---------------------------------|---------|------------------|-------|---------|-------|--|--|
| POST CODE | POST | ROLE / DOMAIN | SCALE | VACANCY | AGE | EDUCATIONAL QUALIFICATION | EXPERIENCE |
| 40 | Manager | Security Officer | II | 25 | 25-35 | Graduate in any discipline from any University recognized by Govt of India | Minimum 5 years as a Commissioned Officer in the Indian Army/Navy/Air Force OR a Police Officer in the rank of Inspector and above OR An Officer of identical rank in Paramilitary Forces. |

| Positions in Credit | | | | | | | |
|---------------------|----------------|---------------|-------|---------|-------|---|---|
| POST CODE | POST | ROLE / DOMAIN | SCALE | VACANCY | AGE | EDUCATIONAL QUALIFICATION | EXPERIENCE |
| 41 | Senior Manager | Credit | III | 20 | 25-38 | ICWA/CA/2yrs Full time MBA (Specialization in Banking and Finance). Desirable to have certification in Credit program from NIBM, IIBF, Moody's, IIBM, NISM, KPMH etc. | 5 years experience |
| 42 | Manager | | II | 30 | 23-35 | | 3 years experience |
| | | | | | | | In Processing / Appraisal of Corporate Credit / Credit Syndication at Corporate / Head Office level of Public Sector Banks / Private Sector Banks / Financial Institutions It is desirable to have Experience in Export / Import Credit, Trade Finance |

| Positions in Planning and Development Department | | | | | | | |
|--|-------------------|---------------|-------|---------|-------|---|--|
| POST CODE | POST | ROLE / DOMAIN | SCALE | VACANCY | AGE | EDUCATIONAL QUALIFICATION | EXPERIENCE |
| 43 | Manager | Statistician | II | 1 | 25-35 | Full time PG Degree in Statistics /Applied Statistics/ Econometrics from University / Institute recognised by Govt of India | Minimum 3 years of experience in the field of statistics |
| 44 | Assistant Manager | | I | 1 | 22-30 | | NIL |

| Positions in Premises and Expenditure Department | | | | | | | |
|--|-------------------|---------------|-------|---------|-------|--|---|
| POST CODE | POST | ROLE / DOMAIN | SCALE | VACANCY | AGE | EDUCATIONAL QUALIFICATION | EXPERIENCE |
| 45 | Manager | Electrical | II | 2 | 23-35 | B.E/B.Tech in Electrical from University /Institute recognised by Govt of India | Minimum 3 years of experience in Electrical Engineering work/ Design works |
| 46 | Manager | Civil | II | 2 | 23-35 | B.E/B.Tech in Civil engineering from University /Institute recognised by Govt of India | Minimum 3 years of experience in Civil Engineering Construction/ Design works |
| 47 | Assistant Manager | | I | 6 | 20-30 | | NIL |

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|----|-------------------|-----------|---|---|-------|---|-----|
| 48 | Assistant Manager | Architect | I | 1 | 20-30 | i) Bachelor degree in Architecture from a University recognized by Govt. of India ii) Must have valid registration of council of Architecture iii) Must have knowledge of Auto CAD & shall be conversant with Govt. guidelines pertaining to procurement of works, goods & services | NIL |
|----|-------------------|-----------|---|---|-------|---|-----|

RELAXATION IN UPPER AGE LIMIT

| S No. | Category | Age Relaxation |
|-------|--|----------------|
| A | Scheduled Caste/ Scheduled Tribe candidates | 5 Years |
| B | Other Backward Classes (Non-Creamy Layer) candidates | 3 Years |
| C | Persons with Disability(PWD) | 10 Years |
| D | Ex-Servicemen, Commissioned Officers including Emergency Commissioned Officers (ECOs)/ Short Service Commissioned Officers (SSCOs) who have rendered at least 5 years military service and have been released on completion of assignment (including those whose assignment is due to be completed within one year from the last date of receipt of application) otherwise than by way of dismissal or discharge on account of misconduct or inefficiency or physical disability attributable to military service or invalidment | 5 Years |
| E | Persons ordinarily domiciled in the state of Jammu & Kashmir during the period 01.01.1980 and 31.12.1989 | 5 Years |
| F | Persons affected by 1984 riots | 5 Years |

Note:

- (i) The maximum age specified as eligibility criteria is applicable to General Category candidates
 - (ii) The relaxation in upper age limit to SC/ST/OBC candidates is allowed on cumulative basis with only one of the remaining categories for which age relaxation is permitted as mentioned above in Point No. C to F
 - (iii) Candidates seeking age relaxation will be required to submit necessary certificate(s) in original/ copies at the time of Interview and at any subsequent stage of the recruitment process
 - (iv) An Ex-Servicemen who has once joined a Government job on civil side after availing of the benefits given to him/her as an Ex-Servicemen for his/her re-employment, his/her Ex-Servicemen status for the purpose of the re-employment in Government jobs ceases.
- There is no reservation for Ex-servicemen in Officers' Cadre